



## Ethical Illusion

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### 1. Introduction

In current years, the word ethics has come to represent something of a buzzword in the professional world, working environment and various domains of academia. With a wish to develop and display an increased awareness of our own roles and responsibilities, translation scholars and practitioners were as keen as any to embrace the subject as it came into vogue in the 1990s and subsequently resurfaced with ever more prominence in the post-9/11 era of global politics. Ethical values and morals many time creating dilemmas while at the same time it also gives right way to behave and belief. From the theoretical perspective it is must to follow code of conduct and create values in the environment; at the same time practically, it becomes difficult to follow the same because of some obvious reasons.

It is a helpful concept on behavioural aspect also. It also guides on what to do and what not to do. All working environments, unions, societies have their own code of conducts believed to be an ethical code of conducts. If certain behaviour is in line of the same it is said to be the ethical behaviour and vice versa. In such cases it is required to understand the global standards of ethics and their applicability in the different environments and situations.

### 2. The internal state of behaviour

It is most important to understand the internal status and strength of any organizations before defining any rules or code of conducts. Sometimes the rules, the codes itself becomes the reason of unethical behaviour and people behaves alike. The standards of morality and ethical behaviour must be applicable if not flexible. Many organizations many times suffer to apply of what they thought previously, and the first job they perform is to change the standards in their own benefit. The question is it ethical to do so in large benefit or to come out of the crunches they are facing?

Organizations need to check their internal status first. The reason behind this is ethics and moral values are all about humans working within. If they are ethical, organization is considered to be ethical. But as a part of it many times personal values clash with organizational values. The internal state of behaviour of a person may not match with the organization's expected state of behaviour even if personally the employee is ethical. So, to ask employee to change his value is the ethical part? Will organization accept him/her as he/she is? Or organization itself will change and adjust its own internal values? This is the standard situation of all are right on their own.

### 3. The incident

After having years of service in the bank an honest and ethical employee is about to retire from his duties. He has never behaved out of rule book of the organization and always acted as one of the loyal employees. He never compares his remuneration with the work he was doing, with the integrity he was showing and with the time he spent for the betterment of the organization. He never took any bribe for any matter. But at the end of the honest duty tenure, he has to impart some of his personal duties. This is the point of trigger where his ethical dilemma started. Did he do right by always thinking of organization and not thinking and planning for himself and family? At such age of the retirement, he

was facing problem because he never asked for the good remuneration or hike in his entire life nor the organization took care of the same. At last year of his career, he had to perform one of his personal assignments and he was starving for the money, which he should have like other his colleagues after so many years of service. The situation in front of him is he has to arrange the money for immediate medical treatment of one of his family members. Now, the situation is as per need of the hour, he has to provide quality medical treatment to his family member, immediately. If considering his financial strength, he cut off some of them, he will be proven as a bad family man. If he follows all in that case, he will be short of money. Even after so many years of dedicated duty and ethical behavior he is under immense personal moral pressure, which slowly and gradually started reflecting in his ending professional career also. His mind is flooded with so many negative thoughts. How to arrange this additional money? Which part of his family responsibility has to compromise? What to do to maintain both personal and professional status?

One day one of the clients offer bribe to him to clear his loan. On that day he got a chance to rethink on the same and to act out of the rule book he followed throughout his life. If he did not able to do the same, he will be considered as the unethical non performing family man. If he did then his own values and moral which he carried throughout his duty would go vain.

1. What is the way out to perform both the duties equally?
2. According to you which part is more important? Professional ethics or family responsibility?
3. Should he accept bribe? If, yes mention reasons, if no, support your answer with reasons.

## References

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