



## Therole of women as working women and Housewife

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### Abstract

*Deliverance of women in other fields of life has been discussed lately now a days as the increment of the achievements of women make us believe that women are equal to man in all fields. Burden and responsibility of working women is more than of mans women has double play either for being a mother in the household and working at office responsibility. It is seen by working women and role of women in various areas .Power of being tough, strong and accurate in making decision are characteristics of women for which they are required by a working women. Equality between men and women will not be waste of time, effort if women act upon her ability to be comparative with men to their feminist.*

**Key word:** working women, housewife and women empowerment

### Introduction

In the past in a traditional family the man was responsible for all the financial matters and expenses, and the women for the raising of the children and all the housework. But society has changed and along with it the family structure too; on many occasions today the women help their husband with the financial burden by working but helping out is not the only reasons today's women work.

Today women are more independent and educated than they were in the past and they share equal rights and responsibilities as men. But when women that work decide to get married and have children too and decide to continue working, then they must struggle to balance their domestic and professional roles. Thus as Harper and Richard point out in mother and working mother women

look for and even train for ‘’ a job that would offer night and weekend or one in which she could keep the children with her. Yet many believe that women can't manage to balance these roles something that will affect negatively their roles in their families because of the emotional strain. Reality is very different. Solutions do exist which a working mother can consider in order to help keep her child happy, her husband and course herself.

We found many job are occupied by men and women to which the women shall not pull out their innate characteristics. Even if the women become the office head or president, what are required by these positions are intelligence and thought as the role holder.

For sure, emancipation of women is grounded on some opinions that there are not many differences between men and women as suggested by many popular person that quality of female brains is not less than men's ,or intellectual acuity of women is not less than men's. Both quality of brain and intellectual acuity are same; however, it was just driven by different chance to work and to develop given society. Women shall make an effort to break the social injustice toward women.

It has clear that women have equal position to attempt and to work, but culture of society has suppressed women to stay at home and to keep the house. However, time is changing where men and women can cooperate in various areas of life. Simply put, women shall be given a chance to tell us that they are capable of developing nation in conformity with our ideals. Women's capability is more apparent in various kinds of jobs and professions. Almost all women are able to work as good as men can do, or none of jobs are impossible for women.

Progress and career achieved by women are not given on the basis of sympathy; it is a matter of struggle with no gender discrimination or distinction. Women have themselves shall work hard in cooperation to let their voice be heard and to reveal their perspective on conference table while making decision. Women have to be ready to meet new challenges including making decision by her own consideration. Specially, it applies to acknowledge, engineering, mathematics, and technology to allow women move forward.

#### The Role of Women in the Household

A woman in her life has heavier responsibilities than men. Double play of a women today has not only responsibilities at home as a housewife, but also out of door as career women.

Roles of women are:

1. Being a mother in a family and wife in the husband - wife household, also called as internal function.
2. Being member of a country in regard to civil rights and politics; it includes fair deal to female labor force participation, also called external function.

These internal and external functions are foundation for women, especially for those who have career, so women has to be capable of managing roles to prevent two-side roles negligence. Negligence will bring imbalance when some women frequently prefer one role and leave the others. If career is preferred, some of them face threat of broken home or worse, i.e. divorce. There are also women who prefer their career then marriage where that the person concerned lives alone or remain unmarried. For those married women who prefer the second role, they sacrifice their career or resigned from an occupation to be a housewife who keeps staying at home. It is regrettable since inner potential ability of these women will be sunk or buried forever. Therefore, woman who takes one role only is not so favorable for life establishment. For this reason, those outstanding and unbeatable women shall fight for meeting the challenge if they take both roles. However, there must be mutual understanding between husband and wife and they have to complement each other in their family.

Women's responsibilities in the family and society in internal and external functions are:

1. As a wife, a woman is expected to stand next to her husband's beloved wife and best friend to build a teamwork in establishing happy family
2. As a mother, she is expected to be an educator and supervisor of the youth to provision them with spiritual and physical strength to fight for challenges today, and to make them fit for nation.
3. As a manager, she is expected to make home comfort and well-managed for all members of the family.
4. As an employer in an organization, she works in government, in private firm, or in political party, or maybe she runs a private enterprise or in other field of works to increase family income.
5. As a member of social organization, especially women's organization, social institution or other organization, she gives for social life.

Therefore, the best way for women is by making division between duties of being a mother and of being career woman. The main responsibility above all for woman is on establishment for happy and prosperous family. Simply put, a woman has duties of being mother and household manager; it is a kind of whole-heart duty to stand her own family up as a part of society. The goals of this effort are firm, fame, safe, peaceful and harmonious family among social life. As a mother, a woman may make friendship, family relationship with other families in the environment where she lives in, in peace and harmonious.

Responsibility to the family makes family rubs along with together and harmonious. She works, makes an effort, gives everything she has for the integrity of the family whole-heartedly and takes care of family's honor sincerely together with the husband and their children. As a spouse, a woman shall have belief that the family will stand right and authoritative if both woman as the mother and man as the head of household are balanced, harmonious and in perfect union on the basis of understanding, awareness and sacrifice. Mother in

the household has important and prominent roles, particularly in guiding and bringing up children.

### The Role of Women as working Women

The country's first prime minister, pandit Jawaharlal Nehru who said "when women move forward the family moves , the villages , and the nation move employment gives economic status to women, economic status gives way to social status and thereby empowerment" then no one can stop women to grow in our country and take the country along with it to new heights.

It is not an obligation of married woman to work in formal area, but it depends on economic capacity and permission of the husband. On the basis of this tradition, relationship of husband and wife or relationship of woman and family may raise an issue if the woman is working. Some points of view causing women do not work or do not perform external function, or they perform it involuntarily due to certain reasons.

### Reasons behind working women / why they need to work

- a. Married woman or divorced woman, basically, does not want to work, but she has no capacity to pay for the necessities of life.
- b. Unmarried woman or divorced woman who is glad about her job and she has enough money to meet the needs, but her family opposes her preference to work.
- c. Unmarried woman or divorced woman has desire to work, But she does not have knowledge and fund to meet the daily needs
- d. Woman has got married, but the husband has an opinion that the breadwinner shall be the husband only, and husband's income exceeds the needs for clothing, shelter and recreation for both of them.
- e. Woman has got married, but the husband has an opinion that the breadwinner shall be the husband only, although husband's income is not sufficient for their food, clothing and shelter.
- f. Woman has got married and keep working under the husband' permission, then they have a child. Woman keeps on having job, although husband's income is enough to meet the needs for wife and children.
- g. Woman has got married and keep working under the husband' permission, then they have a

child. Basically, woman is not to keep working, but husband's income is not sufficient to meet their needs when they have a child.

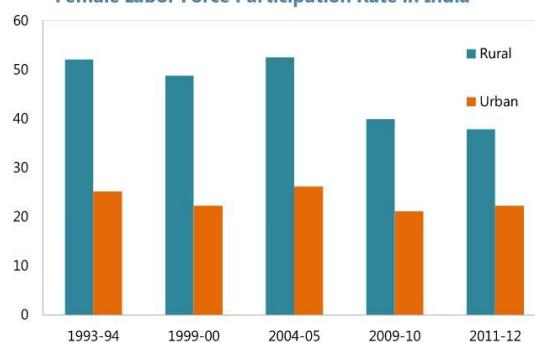
Women duties multiple roles in and out of the house in purpose to let women participate in the development process. Then, duties of household and career will give her huge problems in her life as follow:

- There is a woman with high ideals and talent that make her dedicate herself for the thing she loves and she stay single;
- There is a woman who cannot live happily if she has to dedicate herself to a family, or if she has to be a housewife in entire of her life;
- There is a skilled woman and, perhaps, her ambition makes the woman prioritize career above family. This condition may lead to divorce.
- There is a woman who takes a golden mean because she has a job, so she accepts her double role by trying to combine both duties at her best
- This woman shall understand what will obstruct success of her career, but she shall take into consideration that family is also important.

### The statistics are stark.

- Only 23.7 percent of eligible Indian women are part of the workforce compare that to 75 percent of men
- In urban areas, this number drops further to only 16 percent. for men, the comparable number is 69 percent
- Even for those women who are part of the

Female Labor Force Participation Rate in India

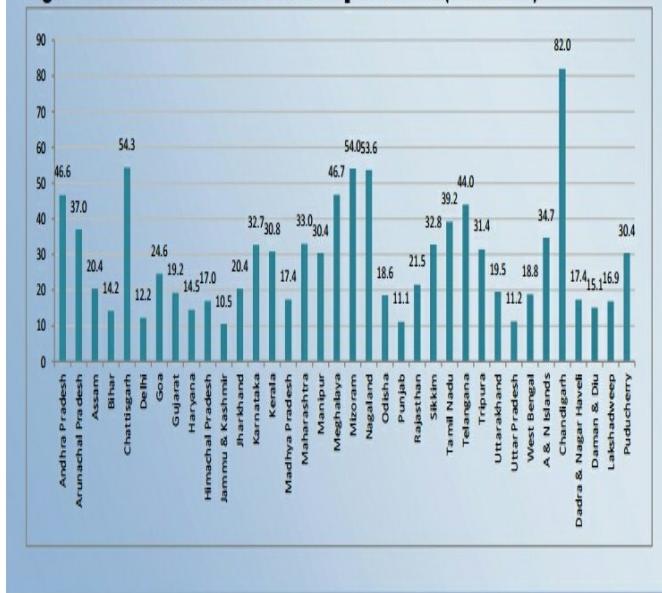


Source: NSS Employment and Unemployment Surveys and IMF staff calculations.

workforce, the unemployment rate is high, 8.7 percent compared to 4 percent for men

Female labor force participation rates vary widely between urban and rural areas. Labor force participation of women in rural areas is much higher than women in urban areas (see text figure). Over time, the gap between urban and rural areas

**Figure 3.2: Female Labour Force Participation Rate (State wise)**



has narrowed moderately, with most of the convergence being driven by the fall in participation rates in rural areas. As a result, taken together, female labor force participation rates nationwide have fallen since the mid-2000s.

There are large interstate variations in the female LFPR. The North Eastern and Southern States, in general, display high female LFPR as compared to low levels in Northern States. Chandigarh had the lowest female LFPR of 8.2 per cent followed by J&K (10.5 per cent), Punjab (11.1 per cent), Uttar Pradesh (11.2 per cent) and Delhi (12.2 per cent). Chhattisgarh has the highest female LFPR of 54.3 per cent followed by Mizoram (54 per cent), Nagaland (53.6 per cent), Meghalaya (46.7 percent) and Andhra Pradesh (46.6 per cent).

Given how far behind India lags, it would stand to gain the most if it were to achieve gender parity. McKinsey estimated that complete gender parity in India could add \$ 2.9 trillion to the country's annual gross domestic product (GDP) by

2025. This would be 60 percent more than the business – as – usual GDP by 2025, said the report.



### Conclusion

Proud achievements and skills pointed out by women has proved that women have similarities with men. One of proof that woman works well beyond her world can be seen in working women roles. Besides, skills, ambition, success of women in working may reach beyond men because they have ability of being stiff, tough, and accurate in making precise decision for which these characteristics are required by a working woman. In this regard, women may have double play of being successful woman (career woman) without breaking the woman's nature as a house wife in which the household is her responsibility.

Burden and responsibility of a female leader or other career woman are huge. Woman shall not only have a career, but she also has responsibility to be a housewife at home. Such responsibility, indeed, is not belong to man. Struggle for equality between men and women will not end in smoke if the women are acting upon her ability. Thus, having the same ability will make women capable of being competitor of men to their Womanhood

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